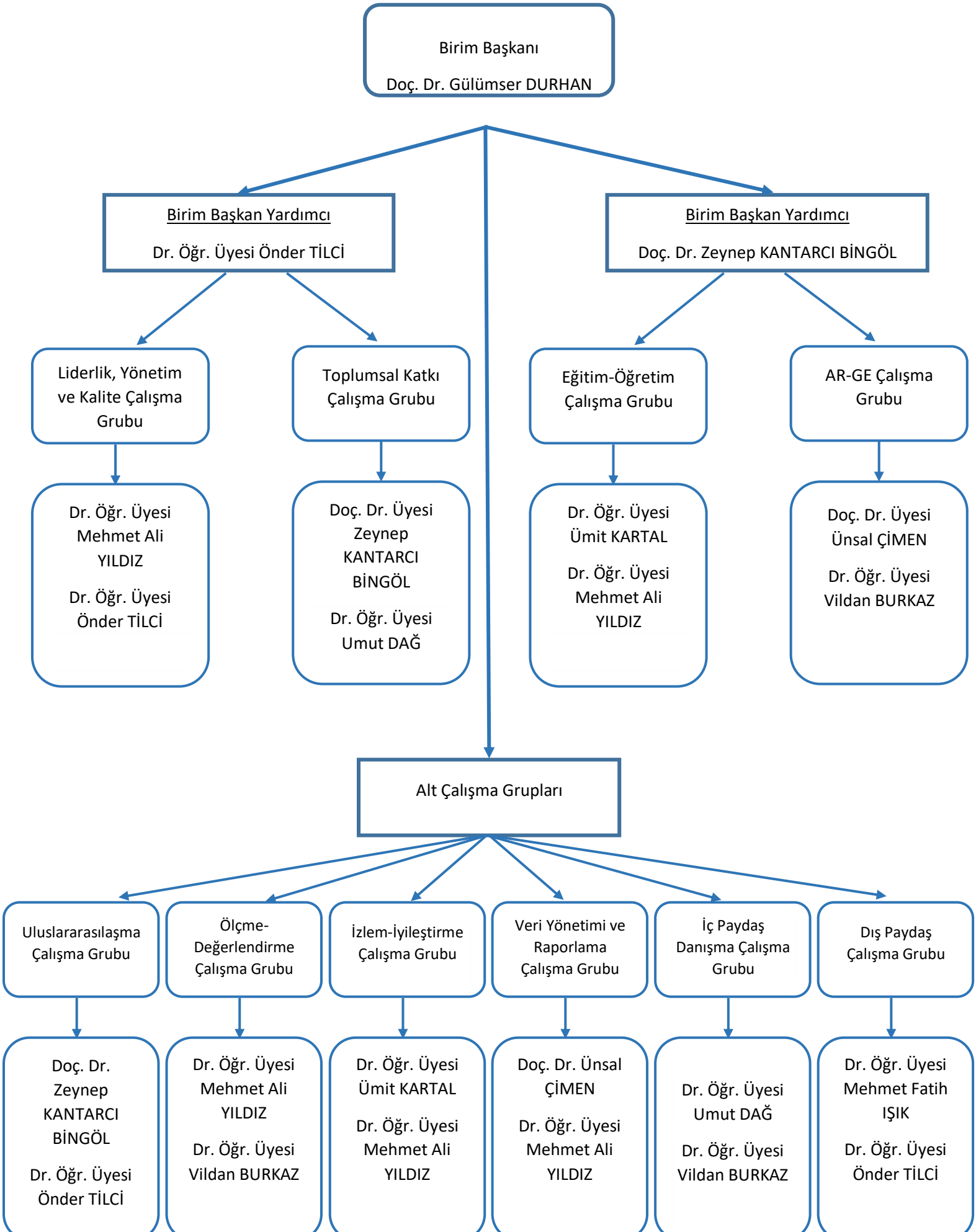Birim Organizasyon Şeması